

Lana Carden

From: Abby Levenson
Sent: Friday, August 16, 2024 1:48 PM
To: Division & Dept Heads
Cc: Elan Patrick; Personnel Division
Subject: New PMEA salaries and titles
Attachments: Ordinance - 2022-2025 PMEA Title and Salary Amendment No.2 07.08.24.pdf;
2022-2025 PMEA salary guide.xlsx

All,

As you may recall, the past 2 meetings have had a change to the PMEA salary ordinance on the agenda. Now that this has passed, please review the attached new titles and salaries (starting in 2024) and if you have any employees that require a change please make that change via action form with a 9/3/24 effective date.

The titles that have changed grade are:

Clerk Driver
Deputy Registrar
Secretarial Assistant
Asst. Assessor
Deputy Municipal Court Administrator
Public Health Nurse
REHS
Senior Code Enforcement Officer
Asst Municipal Court Director
Principal Asst Assessor
Asst Sup of Recreation
Asst Health Officer

If you have budgeted for the employees in titles changing grades to receive an increase you can follow what you received approval from your Director to do when completing the action form. If no increase was budgeted please create the action form with the closest new salary that isn't under what the employee currently makes.

Thanks!
Abby

Abby Levenson, LMSW
Business Administrator
Personnel Director
City of Plainfield
515 Watchung Avenue
Plainfield, NJ 07060
(908)226-2570

RECOMMENDATION

Adopt the attached Ordinance amending the schedule of salaries and wages adopted pursuant to the Plainfield Municipal Code Article 14, Chapter 11, Plainfield Municipal Employees Association (PMEA).

BACKGROUND

The City entered into negotiations with the Plainfield Municipal Employees Association (PMEA) for the purpose of negotiating a successor agreement. The City and the Plainfield Municipal Employees Association (PMEA) reached an agreement that establishes the cost-of-living adjustments for the period retroactive to January 1, 2022. The agreement provides for the following cost of living increases:

Period	Negotiated COLA
January 1, 2022- December 31, 2022	4 %
January 1, 2023 - December 31, 2023	2.25%
January 1, 2024 - December 31, 2024	2.75%
January 1, 2025 - December 31, 2025	2.5%

FISCAL IMPACT

Below is a table reflecting the cost associated with the above-noted cost of living adjustments:

Year	Estimated COLA
2022	\$355,343.00
2023	\$199,699.00
2024	\$464,488.00
2025	\$505,103.00

ATTACHMENT:

2022-2025 PMEA Salary Guide

Attachments:

2022-2025 PMEA salary guide (XLSX)

Ordinance - 2022-2025 PMEA Salary Amendment No.2 07.08.24 (DOC)

**ORDINANCE AMENDING THE SCHEDULE OF SALARIES AND WAGES
ADOPTED PURSUANT TO ARTICLE 14, CHAPTER 11 OF THE
MUNICIPAL CODE OF THE CITY OF PLAINFIELD, NEW JERSEY, 1971.**

**PLAINFIELD MUNICIPAL EMPLOYEES ASSOCIATION (PMEA)
(SALARY AMENDMENT NO. 2)**

Deletions are in brackets [] and ~~strikethrough~~.

Additions are in **bold**.

Be It Enacted by the Council of the City of Plainfield:

Sec. 1. The schedule of positions, salaries, fringe benefits, and wage ranges of certain non-union employees, the amendments and supplements, heretofore adopted pursuant to Chapter 11, Article 14 of the Municipal Code of the City of Plainfield, New Jersey, 1971, are hereby amended.

Sec. 2. The following schedule of job titles, positions, salaries, and fringe benefits are hereby adopted pursuant to Section 11:14-1:

(a). Wage ranges for the following titles are hereby established retroactive to January 1, 2022:

Title	Grade	Salary Range 1/1/2022 – 12/31/2022
Clerk 1	4	33,768 – 45,250
Clerk 1 Bilingual Spanish & English	4	33,768 – 45,250
Receptionist	4	33,768 – 45,250
Receptionist Bilingual in Spanish & English	4	33,768 – 45,250
Keyboarding Clerk 1	4	33,768 – 45,250
Keyboarding Clerk 1 Bilingual Spanish & English	4	33,768 – 45,250
Account Clerk	5	35,374 – 47,293
Clerk Stenographer 1	5	35,374 – 47,293
Clerk Stenographer 1 Bilingual Spanish and English	5	35,374 – 47,293
Clerk Transcriber	5	35,374 – 47,293
Clerk Transcriber Bilingual Spanish & English	5	35,374 – 47,293
Mail Clerk	5	35,374 – 47,293
Chauffeur	7	38,764 – 51,834
Clerk Driver	7	38,764 – 51,834
Clerk 2	7	38,764 – 51,834
Clerk 2 Bilingual Spanish & English	7	38,764 – 51,834
Keyboarding Clerk 2	7	38,764 – 51,834
Keyboarding Clerk 2 Bilingual Spanish & English	7	38,764 – 51,834
Senior Account Clerk	7	38,764 – 51,834
Clerk Stenographer 2	8	40,577 – 54,241
Clerk Stenographer 2 Bilingual Spanish & English	8	40,577 – 54,241
Community Service Aide Typing	8	40,577 – 54,241
Data Entry Machine Operator	8	40,577 – 54,241
Records Support Technician 2	8	40,577 – 54,241

Senior Clerk Transcriber	8	40,577 – 54,241
Senior Clerk Transcriber Bilingual Spanish & English	8	40,577 – 54,241
Tax Clerk	8	40,577 – 54,241
Telephone Operator	8	40,577 – 54,241
Community Service Worker	9	42,513 – 56,799
Community Service Worker Bilingual Spanish & English	9	42,513 – 56,799
Health Aide	9	42,513 – 56,799

Title	Grade	Salary Range 1/1/2022 – 12/31/2022
Public Health Investigator	9	42,513 – 56,799
Records Support Technician 3	9	42,513 – 56,799
Senior Chauffeur	9	42,513 – 56,799
Senior Citizens Program Aide	9	42,513 – 56,799
Senior Community Service Aide Typing	9	42,513 – 56,799
Clerk 3	10	44,532 – 59,471
Clerk 3 Bilingual Spanish & English	10	44,532 – 59,471
Keyboarding Clerk 3	10	44,532 – 59,471
Keyboarding Clerk 3 Bilingual Spanish & English	10	44,532 – 59,471
Principal Account Clerk	10	44,532 – 59,471
Principal Clerk Transcriber	10	44,532 – 59,471
Principal Clerk Transcriber Bilingual Spanish & English	10	44,532 – 59,471
Senior Data Machine Operator	10	44,532 – 59,471
Code Enforcement Officer Trainee	11	46,640 – 62,200
Deputy Registrar, Vital Statistics	12	48,802 – 65,053
Job Developer	12	48,802 – 65,053
Public Safety Telecommunicator	12	48,802 – 65,053
Recreation Leader	12	48,802 – 65,053
Secretarial Assistant	12	48,802 – 65,053
Secretarial Assistant Bilingual Spanish and English	12	48,802 – 65,053
Violation Clerk	12	48,802 – 65,053
Principal Assessing Clerk	13	51,180 – 68,208
Police Aide	13	51,180 – 68,208
Administrative Secretary	14	53,628 – 71,466
Administrative Secretary Bilingual Spanish and English	14	53,628 – 71,466
Assistant Assessor	14	53,628 – 71,466
Assistant Supervisor of Accounts	14	53,628 – 71,466
Assistant Zoning Officer	14	53,628 – 71,466
Audio Visual Specialist	14	53,628 – 71,466
Code Enforcement Officer	14	53,628 – 71,466
Community Relations Specialist	14	53,628 – 71,466
Computer Service Technician	14	53,628 – 71,466
Dietitian	14	53,628 – 71,466
Employee Benefits Clerk	14	53,628 – 71,466
Field Representative, Neighborhood Preservation Program	14	53,628 – 71,466
Investigator Communicable Diseases	14	53,628 – 71,466
Program Analyst	14	53,628 – 71,466
Program Nutritionist	14	53,628 – 71,466
Recreation Program Specialist	14	53,628 – 71,466
Accounting Assistant	15	56,185 – 74,773
Deputy Municipal Court Administrator	15	56,185 – 74,773
Graduate Nurse, Public Health	15	56,185 – 74,773
Principal Planning Aide	15	56,185 – 74,773
Public Health Nurse	15	56,185 – 74,773
Registered Environmental Health Specialist, Public Health	15	56,185 – 74,773
Signal System Technician I	15	56,185 – 74,773
Senior Community Service Worker	15	56,185 – 74,773
Senior Community Service Worker Bilingual Spanish and	15	56,185 – 74,773

English

Accountant	16	58,875 – 78,332
Assistant Animal Control Officer	16	58,875 – 78,332
Assistant Nutrition Program Coordinator	16	58,875 – 78,332

Title	Grade	Salary Range 1/1/2022 – 12/31/2022
Claims Examiner, Workers Compensation	16	58,875 – 78,332
Clerk 4	16	58,875 – 78,332
Clerk 4 , Bilingual, Spanish and English	16	58,875 – 78,332
Clerk Stenographer 4	16	58,875 – 78,332
Economic Development Rep. 4	16	58,875 – 78,332
Keyboarding Clerk 4	16	58,875 – 78,332
Keyboarding Clerk 4, Bilingual Spanish and English	16	58,875 – 78,332
Principal Payroll Clerk	16	58,875 – 78,332
Registrar, Vital Statistics	16	58,875 – 78,332
Secretary to the Mayor	16	58,875 – 78,332
Senior Employee Benefits Clerk	16	58,875 – 78,332
Senior Code Enforcement Officer	16	58,875 – 78,332
Senior Computer Service Technician	16	58,875 – 78,332
Senior Investigator Communicable Diseases	16	58,875 – 78,332
Senior Planner	16	58,875 – 78,332
Senior Program Analyst	16	58,875 – 78,332
Technical Assistant, Management Information System	16	58,875 – 78,332
Technical Assistant to the Construction Official	16	58,875 – 78,332
Assistant Municipal Court Director	18	64,718 – 85,921
Assistant Payroll Supervisor	18	64,718 – 85,921
Assistant Personnel Technician	18	64,718 – 85,921
Building Inspector	18	64,718 – 85,921
Confidential Aide	18	64,718 – 85,921
Electrical Inspector	18	64,718 – 85,921
Media Technician 1	18	64,718 – 85,921
Network Administrator 1	18	64,718 – 85,921
Plumbing Inspector	18	64,718 – 85,921
Principal Assistant Assessor	18	64,718 – 85,921
Senior Administrative Analyst	18	64,718 – 85,921
Senior Cost Estimator	18	64,718 – 85,921
Senior Program Development Specialist (Community Service)	18	64,718 – 85,921
Signal Systems Technician 2	18	64,718 – 85,921
Assistant Supervisor, Senior Citizens Activities	19	67,836 – 90,131
Recreation Program Coordinator	19	67,836 – 90,131
Supervising Code Enforcement Officer	19	67,836 – 90,131
Supervisor of Accounts	19	67,836 – 90,131
Zoning Officer	19	67,836 – 90,131
Animal Control Officer	20	71,098 – 94,419
Assistant Municipal Tax Collector	20	71,098 – 94,419
Chief Sanitary Inspector	20	71,098 – 94,419
Confidential Assistant – Office of the Corporation Counsel	20	71,098 – 94,419
Health Educator	20	71,098 – 94,419
Senior Program Development Specialist, Community Service	20	71,098 – 94,419
Project Coordinator, Redevelopment	20	71,098 – 94,419
Assistant Municipal Clerk	21	74,512 – 98,955
Deputy Municipal Clerk	21	74,512 – 98,955
Administrative Clerk	22	78,145 – 103,679
Assistant Director, Community Development Program	22	78,145 – 103,679

Assistant Director of Community Relations and Social Services	22	78,145 -103,679
Chief Code Enforcement Officer	22	78,145 -103,679
Payroll Supervisor	22	78,145 -103,679
Personnel Technician	22	78,145 -103,679
Principal Accountant	22	78,145 -103,679
Principal Planner	22	78,145 -103,679
Assistant Superintendent of Recreation	23	81,936 - 108,747
Assistant Comptroller	24	85,909 – 114,030
Assistant Health Officer	24	85,909 – 114,030
Construction Official	24	85,909 – 114,030

(b). Wage ranges for the following titles are hereby established effective January 1, 2023:

Title	Grade	Salary Range 1/1/2023 – 12/31/2023
Clerk 1	4	34,528 – 46,268
Clerk 1 Bilingual Spanish & English	4	34,528 – 46,268
Receptionist	4	34,528 – 46,268
Receptionist Bilingual Spanish & English	4	34,528 – 46,268
Keyboarding Clerk 1	4	34,528 – 46,268
Keyboarding Clerk 1 Bilingual Spanish & English	4	34,528 – 46,268
Account Clerk	5	36,170 – 48,357
Clerk Stenographer 1	5	36,170 – 48,357
Clerk Stenographer 1 Bilingual Spanish and English	5	36,170 – 48,357
Clerk Transcriber	5	36,170 – 48,357
Clerk Transcriber Bilingual Spanish & English	5	36,170 – 48,357
Mail Clerk	5	36,170 – 48,357
Chauffeur	7	39,636 – 53,000
Clerk Driver	7	39,636 – 53,000
Clerk 2	7	39,636 – 53,000
Clerk 2 Bilingual Spanish & English	7	39,636 – 53,000
Keyboarding Clerk 2	7	39,636 – 53,000
Keyboarding Clerk 2 Bilingual Spanish & English	7	39,636 – 53,000
Senior Account Clerk	7	39,636 – 53,000
Clerk Stenographer 2	8	41,490 – 55,461
Clerk Stenographer 2 Bilingual Spanish & English	8	41,490 – 55,461
Community Service Aide Typing	8	41,490 – 55,461
Data Entry Machine Operator	8	41,490 – 55,461
Records Support Technician 2	8	41,490 – 55,461
Senior Clerk Transcriber	8	41,490 – 55,461
Senior Clerk Transcriber Bilingual Spanish & English	8	41,490 – 55,461
Tax Clerk	8	41,490 – 55,461
Telephone Operator	8	41,490 – 55,461
Community Service Worker	9	43,470 – 58,077
Community Service Worker Bilingual Spanish & English	9	43,470 – 58,077
Health Aide	9	43,470 – 58,077
Public Health Investigator	9	43,470 – 58,077
Records Support Technician 3	9	43,470 – 58,077
Senior Chauffeur	9	43,470 – 58,077
Senior Citizens Program Aide	9	43,470 – 58,077
Senior Community Service Aide Typing	9	43,470 – 58,077
Clerk 3	10	45,534 – 60,809
Clerk 3 Bilingual Spanish & English	10	45,534 – 60,809
Keyboarding Clerk 3	10	45,534 – 60,809
Keyboarding Clerk 3 Bilingual Spanish & English	10	45,534 – 60,809
Principal Account Clerk	10	45,534 – 60,809
Principal Clerk Transcriber	10	45,534 – 60,809
Principal Clerk Transcriber Bilingual Spanish & English	10	45,534 – 60,809

Senior Data Machine Operator	10	45,534 – 60,809
Code Enforcement Officer Trainee	11	47,689 – 63,600
Deputy Registrar, Vital Statistics	12	49,900 – 66,517
Job Developer	12	49,900 – 66,517
Public Safety Telecommunicator	12	49,900 – 66,517
Recreation Leader	12	49,900 – 66,517
Secretarial Assistant	12	49,900 – 66,517
Secretarial Assistant Bilingual Spanish and English	12	49,900 – 66,517
Violation Clerk	12	49,900 – 66,517
Principal Assessing Clerk	13	52,332 – 69,743
Police Aide	13	52,332 – 69,743

Title	Grade	Salary Range 1/1/2023 – 12/31/2023
Administrative Secretary	14	54,835 – 73,074
Administrative Secretary Bilingual in Spanish and English	14	54,835 – 73,074
Assistant Assessor	14	54,835 – 73,074
Assistant Supervisor of Accounts	14	54,835 – 73,074
Assistant Zoning Officer	14	54,835 – 73,074
Audio Visual Specialist	14	54,835 – 73,074
Code Enforcement Officer	14	54,835 – 73,074
Community Relations Specialist	14	54,835 – 73,074
Computer Service Technician	14	54,835 – 73,074
Dietitian	14	54,835 – 73,074
Employee Benefits Clerk	14	54,835 – 73,074
Field Representative, Neighborhood Preservation Program	14	54,835 – 73,074
Investigator Communicable Diseases	14	54,835 – 73,074
Program Analyst	14	54,835 – 73,074
Program Development Specialist Cultural & Heritage	14	54,835 – 73,074
Program Nutritionist	14	54,835 – 73,074
Recreation Program Specialist	14	54,835 – 73,074
Accounting Assistant	15	57,449 - 76,455
Deputy Municipal Court Administrator	15	57,449 - 76,455
Graduate Nurse, Public Health	15	57,449 - 76,455
Principal Planning Aide	15	57,449 - 76,455
Public Health Nurse	15	57,449 - 76,455
Registered Environmental Health Specialist, Public Health	15	57,449 - 76,455
Senior Community Service Worker	15	57,449 - 76,455
Senior Community Service Worker Bilingual Spanish and English	15	57,449 - 76,455
Signal System Technician I	15	57,449 - 76,455
Accountant	16	60,200 – 80,094
Assistant Animal Control Officer	16	60,200 – 80,094
Assistant Nutrition Program Coordinator	16	60,200 – 80,094
Claims Examiner, Workers Compensation	16	60,200 – 80,094
Clerk 4	16	60,200 – 80,094
Clerk 4 , Bilingual, Spanish and English	16	60,200 – 80,094
Clerk Stenographer 4	16	60,200 – 80,094
Economic Development Rep. 4	16	60,200 – 80,094
Keyboarding Clerk 4	16	60,200 – 80,094
Keyboarding Clerk 4, Bilingual Spanish and English	16	60,200 – 80,094
Principal Payroll Clerk	16	60,200 – 80,094
Registrar, Vital Statistics	16	60,200 – 80,094
Secretary to the Mayor	16	60,200 – 80,094
Senior Employee Benefits Clerk	16	60,200 – 80,094
Senior Code Enforcement Officer	16	60,200 – 80,094
Senior Computer Service Technician	16	60,200 – 80,094
Senior Investigator Communicable Diseases	16	60,200 – 80,094
Senior Planner	16	60,200 – 80,094
Senior Program Analyst	16	60,200 – 80,094
Technical Assistant, Management Information System	16	60,200 – 80,094
Technical Assistant to the Construction Official	16	60,200 – 80,094

Assistant Municipal Court Director	18	66,174 – 87,854
Assistant Payroll Supervisor	18	66,174 – 87,854
Assistant Personnel Technician	18	66,174 – 87,854
Building Inspector	18	66,174 – 87,854
Confidential Aide	18	66,174 – 87,854
Electrical Inspector	18	66,174 – 87,854
Media Technician 1	18	66,174 – 87,854
Network Administrator 1	18	66,174 – 87,854
Plumbing Inspector	18	66,174 – 87,854
Principal Assistant Assessor	18	66,174 – 87,854
Senior Administrative Analyst	18	66,174 – 87,854
Senior Cost Estimator	18	66,174 – 87,854
Senior Program Development Specialist (Community Service)	18	66,174 – 87,854
Signal Systems Technician 2	18	66,174 – 87,854

Title	Grade	Salary Range 1/1/2023 – 12/31/2023
Assistant Supervisor, Senior Citizens Activities	19	69,362 – 92,159
Recreation Program Coordinator	19	69,362 – 92,159
Supervising Code Enforcement Officer	19	69,362 – 92,159
Supervisor of Accounts	19	69,362 – 92,159
Zoning Officer	19	69,362 – 92,159
Animal Control Officer	20	72,698 – 96,543
Assistant Municipal Tax Collector	20	72,698 – 96,543
Chief Sanitary Inspector	20	72,698 – 96,543
Confidential Assistant – Office of the Corporation Counsel	20	72,698 – 96,543
Health Educator	20	72,698 – 96,543
Senior Program Development Specialist, Community Service	20	72,698 – 96,543
Project Coordinator, Redevelopment	20	72,698 – 96,543
Assistant Municipal Clerk	21	76,189 – 101,181
Deputy Municipal Clerk	21	76,189 – 101,181
Administrative Clerk	22	79,903 – 106,012
Assistant Director, Community Development Program	22	79,903 – 106,012
Assistant Director of Community Relations and Social Services	22	79,903 – 106,012
Chief Code Enforcement Officer	22	79,903 – 106,012
Payroll Supervisor	22	79,903 – 106,012
Personnel Technician	22	79,903 – 106,012
Principal Accountant	22	79,903 – 106,012
Principal Planner	22	79,903 – 106,012
Assistant Superintendent of Recreation	23	83,780 – 111,194
Assistant Comptroller	24	87,842 – 116,596
Assistant Health Officer	24	87,842 – 116,596
Construction Official	24	87,842 – 116,596

(c). Wage ranges for the following titles are hereby established effective January 1, 2024:

Title	Grade	Salary Range 1/1/2024 – 12/31/2024
Clerk 1	4	35,478 – 47,540
Clerk 1 Bilingual Spanish & English	4	35,478 – 47,540
Receptionist	4	35,478 – 47,540
Receptionist Bilingual in Spanish & English	4	35,478 – 47,540
Keyboarding Clerk 1	4	35,478 – 47,540
Keyboarding Clerk 1 Bilingual Spanish & English	4	35,478 – 47,540
Account Clerk	5	37,165 – 49,687
Clerk Stenographer 1	5	37,165 – 49,687

Clerk Stenographer 1 Bilingual Spanish and English	5	37,165 – 49,687
Clerk Transcriber	5	37,165 – 49,687
Clerk Transcriber Bilingual Spanish & English	5	37,165 – 49,687
Mail Clerk	5	37,165 – 49,687
Chauffeur	7	40,726 – 54,458
Clerk Driver	7	40,726 – 54,458
Clerk 2	7	40,726 – 54,458
Clerk 2 Bilingual Spanish & English	7	40,726 – 54,458
Clinic Attendant	7	40,726 – 54,458
Keyboarding Clerk 2	7	40,726 – 54,458
Keyboarding Clerk 2 Bilingual Spanish & English	7	40,726 – 54,458
Nutrition Technician	7	40,726 – 54,458
Senior Account Clerk	7	40,726 – 54,458
Clerk Stenographer 2	8	42,631 – 56,986
Clerk Stenographer 2 Bilingual Spanish & English	8	42,631 – 56,986
Community Service Aide Typing	8	42,631 – 56,986
Data Entry Machine Operator	8	42,631 – 56,986
Records Support Technician 2	8	42,631 – 56,986
Title	Grade	Salary Range 1/1/2024 – 12/31/2024
Clerk Driver	8	42,631 – 56,986
Senior Clerk Transcriber	8	42,631 – 56,986
Senior Clerk Transcriber Bilingual Spanish & English	8	42,631 – 56,986
Tax Clerk	8	42,631 – 56,986
Telephone Operator	8	42,631 – 56,986
Community Service Worker	9	44,665 – 59,674
Community Service Worker Bilingual Spanish & English	9	44,665 – 59,674
Health Aide	9	44,665 – 59,674
Public Health Investigator	9	44,665 – 59,674
Records Support Technician 3	9	44,665 – 59,674
Senior Chauffeur	9	44,665 – 59,674
Senior Citizens Program Aide	9	44,665 – 59,674
Senior Community Service Aide Typing	9	44,665 – 59,674
WIC Peer Counselor	9	44,665 – 59,674
Clerk 3	10	46,786 – 62,481
Clerk 3 Bilingual Spanish & English	10	46,786 – 62,481
Keyboarding Clerk 3	10	46,786 – 62,481
Keyboarding Clerk 3 Bilingual Spanish & English	10	46,786 – 62,481
Principal Account Clerk	10	46,786 – 62,481
Principal Clerk Transcriber	10	46,786 – 62,481
Principal Clerk Transcriber Bilingual Spanish & English	10	46,786 – 62,481
Senior Data Machine Operator	10	46,786 – 62,481
Code Enforcement Officer Trainee	11	49,000 – 65,349
Registered Environmental Health Trainee, Public Health	11	49,000 – 65,349
Deputy Registrar, Vital Statistics	12	51,272 – 68,346
Job Developer	12	51,272 – 68,346
Public Safety Telecommunicator	12	51,272 – 68,346
Purchasing Assistant	12	51,272 – 68,346
Recreation Leader	12	51,272 – 68,346
Secretarial Assistant	12	51,272 – 68,346
Secretarial Assistant Bilingual Spanish and English	12	51,272 – 68,346
Violation Clerk	12	51,272 – 68,346
Principal Assessing Clerk	13	53,771 – 71,661
Police Aide	13	53,771 – 71,661
Administrative Secretary	14	56,343 – 75,084
Administrative Secretary Bilingual in Spanish and English	14	56,343 – 75,084

[Assistant Assessor	14	56,343 – 75,084]
Assistant Supervisor of Accounts	14	56,343 – 75,084
Assistant Zoning Officer	14	56,343 – 75,084
Audio Visual Specialist	14	56,343 – 75,084
Code Enforcement Officer	14	56,343 – 75,084
Community Relations Specialist	14	56,343 – 75,084
Computer Service Technician	14	56,343 – 75,084
Dietitian	14	56,343 – 75,084
Employee Benefits Clerk	14	56,343 – 75,084
Field Representative, Neighborhood Preservation Program	14	56,343 – 75,084
Investigator Communicable Diseases	14	56,343 – 75,084
Program Analyst	14	56,343 – 75,084
Program Development Specialist Cultural & Heritage	14	56,343 – 75,084
Program Nutritionist	14	56,343 – 75,084
Recreation Program Specialist	14	56,343 – 75,084
WIC Lactation Consultant	14	56,343 – 75,084
Accounting Assistant	15	59,029 – 78,558
[Deputy Municipal Court Administrator	15	59,029 – 78,558]
Graduate Nurse, Public Health	15	59,029 – 78,558
Principal Planning Aide	15	59,029 – 78,558
[Public Health Nurse	15	59,029 – 78,558]
[Registered Environmental Health Specialist, Public Health	15	59,029 – 78,558]
Senior Community Service Worker	15	59,029 – 78,558
Senior Community Service Worker Bilingual Spanish and English	15	59,029 – 78,558
Signal System Technician I	15	59,029 – 78,558

Title	Grade	Salary Range 1/1/2024 – 12/31/2024
Accountant	16	61,856 – 82,297
Assistant Animal Control Officer	16	61,856 – 82,297
Assistant Nutrition Program Coordinator	16	61,856 – 82,297
Claims Examiner, Workers Compensation	16	61,856 – 82,297
Clerk 4	16	61,856 – 82,297
Clerk 4, Bilingual, Spanish and English	16	61,856 – 82,297
Clerk Stenographer 4	16	61,856 – 82,297
Economic Development Rep. 4	16	61,856 – 82,297
Keyboarding Clerk 4	16	61,856 – 82,297
Keyboarding Clerk 4, Bilingual Spanish and English	16	61,856 – 82,297
Principal Payroll Clerk	16	61,856 – 82,297
[Registrar, Vital Statistics	16	61,856 – 82,297]
Secretary to the Mayor	16	61,856 – 82,297
[Senior Code Enforcement Officer	16	61,856 – 82,297]
Senior Computer Service Technician	16	61,856 – 82,297
Senior Employee Benefits Clerk	16	61,856 – 82,297
Senior Investigator Communicable Diseases	16	61,856 – 82,297
Senior Planner	16	61,856 – 82,297
Senior Program Analyst	16	61,856 – 82,297
Senior Purchasing Agent	16	61,856 – 82,297
Technical Assistant, Management Information System	16	61,856 – 82,297
Technical Assistant to the Construction Official	16	61,856 – 82,297
[Assistant Municipal Court Director	18	67,994 – 90,270]
Assistant Payroll Supervisor	18	67,994 – 90,270
Assistant Personnel Technician	18	67,994 – 90,270
Building Inspector	18	67,994 – 90,270
Confidential Aide	18	67,994 – 90,270
Electrician	18	67,994 – 90,270
Electrical Inspector	18	67,994 – 90,270
Fire Prevention Specialist	18	67,994 – 90,270
Media Technician 1	18	67,994 – 90,270
Network Administrator 1	18	67,994 – 90,270
Program Coordinator, Lead Poisoning Control Program	18	67,994 – 90,270

Public Health Nurse	18	67,994 – 90,270
Plumbing Inspector	18	67,994 – 90,270
Principal Assistant Assessor	18	67,994 – 90,270
Registered Environmental Health Specialist, Public Health	18	67,994 – 90,270
Secretarial Assistant	18	67,994 – 90,270
Secretarial Assistant Bilingual in Spanish and English	18	67,994 – 90,270
Senior Administrative Analyst	18	67,994 – 90,270
Senior Code Enforcement Officer	18	67,994 – 90,270
Senior Cost Estimator	18	67,994 – 90,270
Senior Community Relations Specialist	18	67,994 – 90,270
Senior Program Development Specialist (Community Service)	18	67,994 – 90,270
Senior Traffic Maintenance/ Worker/Sign Maker 2	18	67,994 – 90,270
Signal Systems Technician 2	18	67,994 – 90,270
Assistant Supervisor, Senior Citizens Activities	19	71,269 – 94,693
Recreation Program Coordinator	19	71,269 – 94,693
Supervising Code Enforcement Officer	19	71,269 – 94,693
Supervisor of Accounts	19	71,269 – 94,693
Zoning Officer	19	71,269 – 94,693
Animal Control Officer	20	74,697 – 99,198
Assistant Assessor	20	74,697 – 99,198
Assistant Health Officer	20	74,697 – 99,198
Assistant Municipal Court Director	20	74,697 – 99,198
Assistant Municipal Tax Collector	20	74,697 – 99,198
Assistant Purchasing Agent	20	74,697 – 99,198
Assistant Superintendent of Recreation	20	74,697 – 99,198
Chief Sanitary Inspector	20	74,697 – 99,198
Confidential Assistant – Office of the Corporation Counsel	20	74,697 – 99,198
Deputy Registrar, Vital Statistics	20	74,697 – 99,198
Deputy Municipal Court Administrator	20	74,697 – 99,198
Health Educator	20	74,697 – 99,198
Project Coordinator, Redevelopment	20	74,697 – 99,198
Senior Electrician	20	74,697 – 99,198
Supervisor, Traffic Maintenance	20	74,697 – 99,198
Senior Program Development Specialist, Community Service	20	74,697 – 99,198
Assistant Municipal Clerk	21	78,284 – 103,963
Deputy Municipal Clerk	21	78,284 – 103,963
Administrative Clerk	22	82,100 – 108,927
Assistant Director, Community Development Program	22	82,100 – 108,927
Assistant Director of Community Relations and Social Services	22	82,100 – 108,927
Chief Code Enforcement Officer	22	82,100 – 108,927
Chief Registered Environmental Health Specialist, Public Health	22	82,100 – 108,927
Payroll Supervisor	22	82,100 – 108,927
Personnel Technician	22	82,100 – 108,927
Principal Accountant	22	82,100 – 108,927
Principal Assistant Assessor	22	82,100 – 108,927
Principal Planner	22	82,100 – 108,927
Registrar, Vital Statistics	22	82,100 – 108,927
Supervisor Graduate Nurse, Public Health	22	82,100 – 108,927
Assistant Superintendent of Recreation	23	86,084 – 114,252
Title	Grade	Salary Range
		1/1/2024 – 12/31/2024
Assistant Comptroller	24	90,258 – 119,802
Assistant Health Officer	24	90,258 – 119,802
Construction Official	24	90,258 – 119,802

a. Wage ranges for the following titles are hereby established effective January 1, 2025:

Title	Grade	Salary Range
		1/1/2025 – 12/31/2025
Clerk 1	4	36,365 – 48,729
Clerk 1 Bilingual Spanish & English	4	36,365 – 48,729
Receptionist	4	36,365 – 48,729
Receptionist Bilingual in Spanish & English	4	36,365 – 48,729
Keyboarding Clerk 1	4	36,365 – 48,729
Keyboarding Clerk 1 Bilingual Spanish & English	4	36,365 – 48,729
Account Clerk	5	38,094 – 50,929
Clerk Stenographer 1	5	38,094 – 50,929
Clerk Stenographer 1 Bilingual Spanish and English	5	38,094 – 50,929
Clerk Transcriber	5	38,094 – 50,929
Clerk Transcriber Bilingual Spanish & English	5	38,094 – 50,929
Mail Clerk	5	38,094 – 50,929
Chauffeur	7	41,744 – 55,819
Clinic Attendant	7	41,744 – 55,819
Clerk 2	7	41,744 – 55,819
Clerk 2 Bilingual Spanish & English	7	41,744 – 55,819
Keyboarding Clerk 2	7	41,744 – 55,819
Keyboarding Clerk 2 Bilingual Spanish & English	7	41,744 – 55,819
Nutrition Technician	7	41,744 – 55,819
Senior Account Clerk	7	41,744 – 55,819
Clerk Driver	8	43,697 – 58,411
Clerk Stenographer 2	8	43,697 – 58,411
Clerk Stenographer 2 Bilingual Spanish & English	8	43,697 – 58,411
Community Service Aide Typing	8	43,697 – 58,411
Data Entry Machine Operator	8	43,697 – 58,411
Records Support Technician 2	8	43,697 – 58,411
Senior Clerk Transcriber	8	43,697 – 58,411
Senior Clerk Transcriber Bilingual Spanish & English	8	43,697 – 58,411
Tax Clerk	8	43,697 – 58,411
Telephone Operator	8	43,697 – 58,411
Community Service Worker	9	45,782 – 61,166
Community Service Worker Bilingual Spanish & English	9	45,782 – 61,166
Health Aide	9	45,782 – 61,166
Public Health Investigator	9	45,782 – 61,166
Records Support Technician 3	9	45,782 – 61,166
Senior Chauffeur	9	45,782 – 61,166
Senior Citizens Program Aide	9	45,782 – 61,166
Senior Community Service Aide Typing	9	45,782 – 61,166
WIC Peer Counselor	9	45,782 – 61,166
Clerk 3	10	47,956 – 64,043
Clerk 3 Bilingual Spanish & English	10	47,956 – 64,043
Keyboarding Clerk 3	10	47,956 – 64,043
Keyboarding Clerk 3 Bilingual Spanish & English	10	47,956 – 64,043
Principal Account Clerk	10	47,956 – 64,043
Principal Clerk Transcriber	10	47,956 – 64,043
Principal Clerk Transcriber Bilingual Spanish & English	10	47,956 – 64,043
Senior Data Machine Operator	10	47,956 – 64,043
Code Enforcement Officer Trainee	11	50,225 – 66,983
Registered Environmental Health Trainee, Public Health	11	50,225 – 66,983
Job Developer	12	52,554 – 70,055
Public Safety Telecommunicator	12	52,554 – 70,055
Purchasing Assistant	12	52,554 – 70,055
Recreation Leader	12	52,554 – 70,055

Violation Clerk	12	52,554 – 70,055
Title	Grade	Salary Range 1/1/2025 – 12/31/2025
Principal Assessing Clerk	13	55,115 – 73,453
Police Aide	13	55,115 – 73,453
Administrative Secretary	14	57,752 – 76,961
Administrative Secretary Bilingual in Spanish and English	14	57,752 – 76,961
Assistant Supervisor of Accounts	14	57,752 – 76,961
Assistant Zoning Officer	14	57,752 – 76,961
Audio Visual Specialist	14	57,752 – 76,961
Code Enforcement Officer	14	57,752 – 76,961
Community Relations Specialist	14	57,752 – 76,961
Computer Service Technician	14	57,752 – 76,961
Dietitian	14	57,752 – 76,961
Employee Benefits Clerk	14	57,752 – 76,961
Field Representative, Neighborhood Preservation Program	14	57,752 – 76,961
Investigator Communicable Diseases	14	57,752 – 76,961
Program Analyst	14	57,752 – 76,961
Program Development Specialist Cultural & Heritage	14	57,752 – 76,961
Program Nutritionist	14	57,752 – 76,961
Recreation Program Specialist	14	57,752 – 76,961
WIC Lactation Consultant	14	57,752 -76,961
Accounting Assistant	15	60,505 -80,522
Graduate Nurse, Public Health	15	60,505 -80,522
Principal Planning Aide	15	60,505 -80,522
Signal System Technician I	15	60,505 -80,522
Senior Community Service Worker	15	60,505 -80,522
Senior Community Service Worker Bilingual Spanish and English	15	60,505 -80,522
Accountant	16	63,402 – 84,354
Assistant Animal Control Officer	16	63,402 – 84,354
Assistant Nutrition Program Coordinator	16	63,402 – 84,354
Claims Examiner, Workers Compensation	16	63,402 – 84,354
Clerk 4	16	63,402 – 84,354
Clerk 4, Bilingual, Spanish and English	16	63,402 – 84,354
Clerk Stenographer 4	16	63,402 – 84,354
Economic Development Rep. 4	16	63,402 – 84,354
Keyboarding Clerk 4	16	63,402 – 84,354
Keyboarding Clerk 4, Bilingual Spanish and English	16	63,402 – 84,354
Principal Payroll Clerk	16	63,402 – 84,354
Secretary to the Mayor	16	63,402 – 84,354
Senior Computer Service Technician	16	63,402 – 84,354
Senior Employee Benefits Clerk	16	63,402 – 84,354
Senior Investigator Communicable Diseases	16	63,402 – 84,354
Senior Planner	16	63,402 – 84,354
Senior Program Analyst	16	63,402 – 84,354
Senior Purchasing Assistant	16	63,402 – 84,354
Technical Assistant, Management Information System	16	63,402 – 84,354
Technical Assistant to the Construction Official	16	63,402 – 84,354
Assistant Payroll Supervisor	18	69,694 – 95,527
Assistant Personnel Technician	18	69,694 – 95,527
Building Inspector	18	69,694 – 95,527
Confidential Aide	18	69,694 – 95,527
Electrician	18	69,694 – 95,527
Electrical Inspector	18	69,694 – 95,527
Fire Prevention Specialist	18	69,694 – 95,527
Media Technician 1	18	69,694 – 95,527
Network Administrator 1	18	69,694 – 95,527
Program Coordinator, Lead Poisoning Control Program	18	69,694 – 95,527
Senior Code Enforcement Officer	18	69,694 – 95,527
Senior Traffic Maintenance Worker/Sign Maker 2	18	69,694 – 95,527

Title	Grade	Salary Range 1/1/2025 – 12/31/2025
Plumbing Inspector	18	69,694 – 95,527
Public Health Nurse	18	69,694 – 95,527
Registered Environmental Health Specialist, Public Health	18	69,694 – 95,527
Secretarial Assistant	18	69,694 – 95,527
Secretarial Assistant Bilingual in Spanish and English	18	69,694 – 95,527
Senior Administrative Analyst	18	69,694 – 95,527
Senior Code Enforcement Officer	18	69,694 – 95,527
Signal System Technician 2	18	69,694 – 95,527
Assistant Supervisor, Senior Citizens Activities	19	73,051 – 97,060
Recreation Program Coordinator	19	73,051 – 97,060
Supervising Code Enforcement Officer	19	73,051 – 97,060
Supervisor of Accounts	19	73,051 – 97,060
Zoning Officer	19	73,051 – 97,060
Animal Control Officer	20	76,564 – 101,678
Assistant Assessor	20	76,564 – 101,678
Assistant Health Officer	20	76,564 – 101,678
Assistant Municipal Court Director	20	76,564 – 101,678
Assistant Municipal Tax Collector	20	76,564 – 101,678
Assistant Purchasing Agent	20	76,564 – 101,678
Assistant Superintendent of Recreation	20	76,564 – 101,678
Chief Sanitary Inspector	20	76,564 – 101,678
Confidential Assistant – Office of the Corporation Counsel	20	76,564 – 101,678
Deputy Registrar, Vital Statistics	20	76,564 – 101,678
Deputy Municipal Court Administrator	20	76,564 – 101,678
Health Educator	20	76,564 – 101,678
Project Coordinator, Redevelopment	20	76,564 – 101,678
Senior Electrician	20	76,564 – 101,678
Supervisor, Traffic Maintenance	20	76,564 – 101,678
Senior Program Development Specialist, Community Service	20	76,564 – 101,678
	21	80,241 - 106,562
Assistant Municipal Clerk	21	80,241 - 106,562
Deputy Municipal Clerk	21	80,241 - 106,562
Administrative Clerk	22	84,153 – 111,650
Assistant Director, Community Development Program	22	84,153 – 111,650
Assistant Director of Community Relations and Social Services	22	84,153 – 111,650
Chief Code Enforcement Officer	22	84,153 – 111,650
Chief Registered Environmental Health Specialist, Public Health	22	84,153 – 111,650
Payroll Supervisor	22	84,153 – 111,650
Personnel Technician	22	84,153 – 111,650
Principal Accountant	22	84,153 – 111,650
Principal Assistant Assessor	22	84,153 – 111,650
Principal Planner	22	84,153 – 111,650
Registrar, Vital Statistics	22	84,153 – 111,650
Supervisor Graduate Nurse, Public Health	22	84,153 – 111,650
Assistant Comptroller	24	92,514 – 122,797
Construction Official	24	92,514 – 122,797

Sec. 3 (a). In addition to the salaries established pursuant to the preceding sections, longevity pay shall be paid to each employee of the Plainfield Municipal Employees' Association (PMEA) who have completed the number of years shown on the following schedule and shall be payable at the same time in the same manner as the base pay. Longevity pay shall be paid for the full calendar year only and shall be paid to such employees who will qualify for the longevity pay on or before June 30th of the calendar year. Longevity pay shall be subject to the merit conditions set forth in Section 11:4-1 and Section 11:14-1 of the Plainfield Municipal Code and shall be paid in accordance with the following schedules.

Longevity schedule

10 Years of Service	\$ 500
15 Years of Service	\$1,000
20 Years of Service	\$1,300
25 Years of Service	\$1,600

(b). Employees hired on or after January 1, 1994 and who are subject to the Plainfield Municipal Employees Association Agreement shall have not right or entitlement to longevity pay.

Sec. 4. This Ordinance shall take effect twenty (20) days after final passage and approval as provided by law.

2.75%	2024	26 PAYS										
Grade	Increment	2	3	4	5	6	7	8	9	10	11	
1	1,104	31,003	32,107	33,207	34,308	35,411	36,512	37,616	38,718	39,819	41,660	
2	1,146	32,441	33,586	34,733	35,877	37,021	38,168	39,312	40,460	41,603	43,490	
3	1,201	33,887	35,089	36,287	37,489	38,688	39,889	41,088	42,288	43,488	45,429	
4	1,260	35,478	36,735	37,995	39,253	40,512	41,770	43,028	44,287	45,543	47,540	
5	1,308	37,165	38,472	39,783	41,094	42,400	43,711	45,020	46,327	47,638	49,687	
6	1,379	38,891	40,269	41,648	43,028	44,406	45,785	47,161	48,540	49,919	52,036	
7	1,445	40,726	42,169	43,613	45,055	46,498	47,943	49,390	50,831	52,276	54,458	
8	1,512	42,631	44,142	45,657	47,170	48,682	50,195	51,707	53,221	54,732	56,986	
9	1,586	44,665	46,249	47,834	49,421	51,006	52,590	54,178	55,761	57,348	59,674	
10	1,661	46,786	48,445	50,110	51,770	53,430	55,094	56,754	58,417	60,080	62,481	
11	1,734	49,000	50,734	52,468	54,202	55,937	57,675	59,408	61,142	62,876	65,349	
12	1,816	51,272	53,086	54,901	56,717	58,531	60,345	62,161	63,974	65,790	68,346	
13	1,906	53,771	55,675	57,581	59,486	61,392	63,297	65,186	67,111	69,016	71,661	
14	2,002	56,343	58,342	60,342	62,343	64,341	66,343	68,342	70,343	72,343	75,084	
15	2,088	59,029	61,118	63,206	65,291	67,380	69,467	71,555	73,643	75,730	78,558	
16	2,191	61,856	64,046	66,234	68,423	70,612	72,802	74,991	77,180	79,369	82,297	
17	2,291	64,861	67,148	69,441	71,732	74,023	76,314	78,517	80,898	83,189	86,219	
18	2,394	67,994	70,386	72,781	75,173	77,565	79,960	82,351	84,744	87,138	90,270	
19	2,519	71,269	73,793	76,312	78,831	81,350	83,870	86,390	88,913	91,433	94,693	
20	2,642	74,697	77,337	79,976	82,618	85,258	87,897	90,538	93,179	95,820	99,198	
21	2,770	78,284	81,055	83,824	86,597	89,368	92,139	94,909	97,682	100,450	103,963	
22	2,898	82,100	84,999	87,897	90,796	93,695	96,596	99,492	102,389	105,290	108,927	
23	3,048	86,084	89,130	92,179	95,228	98,274	101,321	104,369	107,416	110,467	114,252	
24	3,202	90,258	93,460	96,659	99,860	103,062	106,261	109,460	112,661	115,860	119,802	
25	3,346	94,679	98,024	101,367	104,713	108,060	111,406	114,753	118,098	121,443	125,529	
26	3,514	99,283	102,794	106,307	109,822	113,333	116,847	120,359	123,874	127,385	131,639	
27	3,686	104,108	107,791	111,477	115,159	118,844	122,527	126,212	129,899	133,580	138,002	
28	3,863	109,207	113,069	116,932	120,795	124,657	128,520	132,378	136,241	140,104	144,706	
29	4,055	114,556	118,612	122,667	126,720	130,776	134,831	138,885	142,943	146,997	151,791	
30	4,248	120,179	124,426	128,675	132,923	137,172	141,417	145,666	149,913	154,158	159,147	
31	4,454	126,105	130,560	135,016	139,471	143,925	148,381	152,835	157,291	161,745	166,940	
32	4,678	132,289	136,967	141,642	146,320	150,997	155,673	160,351	165,027	169,704	175,121	
33	4,905	138,767	143,673	148,580	153,485	158,390	163,299	168,203	173,108	178,013	183,659	